



## Affirmative Action Employment Information

This information is voluntary and in no way affects the outcome of your application. This form will be detached from your application before review and will be kept separate and confidential.

Spokane Regional Health District is an Equal Opportunity Employer. We are required by state and federal governments to maintain certain statistical information on our job applicants and employees.

To ensure equal opportunity, we ask and appreciate your voluntary cooperation responding to the questions below. This information will be treated as confidential, and will be available only to authorized personnel. Please review the Affirmative Action definitions at the bottom of the page.

<b>Name (Last, First, Middle Initial)</b>	<b>Date of Birth</b>	<b>Social Security Number</b>
<b>Position Applied for:</b>		<b>Job Bulletin No.</b>

### 1. What race(s) or culture(s) do you consider yourself?

- |   |  |                                       |                                   |
|---|--|---------------------------------------|-----------------------------------|
| <input type="checkbox"/> Black/African-American       | <input type="checkbox"/> Asian or Pacific Islander | <input type="checkbox"/> Cambodian    | <input type="checkbox"/> Chinese  |
| <input type="checkbox"/> Caucasian/White              | <input type="checkbox"/> Asian Indian              | <input type="checkbox"/> Guamanian    | <input type="checkbox"/> Hawaiian |
| <input type="checkbox"/> American Indian              | <input type="checkbox"/> Filipino                  | <input type="checkbox"/> Korean       | <input type="checkbox"/> Laotian  |
| <input type="checkbox"/> Eskimo                       | <input type="checkbox"/> Japanese                  | <input type="checkbox"/> Vietnamese   | <input type="checkbox"/> Other    |
| <input type="checkbox"/> Aleut                        | <input type="checkbox"/> Samoan                    |                                       |                                   |
| <br>  |  |                                       |                                   |
| <input type="checkbox"/> Hispanic                     |  |                                       |                                   |
| <input type="checkbox"/> Chicano                      | <input type="checkbox"/> Cuban                     | <input type="checkbox"/> Puerto Rican |                                   |
| <input type="checkbox"/> Mexican, Mexican-American    |  |                                       |                                   |
| <input type="checkbox"/> Other Spanish, specify _____ |  |                                       |                                   |

If you are more than one race, please also check "Multi-Racial" below and indicate your preference for Affirmative Action purposes.

- Multi-Racial, preference

### 2. What is your gender? Male Female?

I certify that this information is true and accurate to the best of my knowledge.	
_____ <b>Signature</b>	_____ <b>Date</b>

### Affirmative Action Definitions

**American Indian or Alaskan Native.** A person with origins in any of the original peoples of North America and who maintains cultural identification through documented tribal affiliation or community recognition.

**Asian or Pacific Islander.** A person with origins in any of the original people of the Far East, Southeast Asia, the Indian Korea, Pakistan, the Philippine Republic and Samoa.

**Black/African-American.** A person with origins in any of the Black racial groups of Africa.

**Hispanic.** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who should be classified according to race.

**White/Caucasian.** A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.